

Pengaruh management commitment dan safety training terhadap task performance

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Abstrak

Penelitian ini bertujuan untuk menguji apakah Management Commitment dan Safety Training berpengaruh terhadap Task Performance PT. Davidi International di Balikpapan. Variabel bebas dalam penelitian ini adalah Management Commitment dan Safety Training sementara variabel terikat adalah Task Performance. Penelitian ini dilakukan pada karyawan PT. Davidi International di Balikpapan yang terdiri dari 81 responden. Jenis penelitian yang digunakan adalah penelitian kuantitatif. Metode pengumpulan data menggunakan kuesioner. Penelitian ini menggunakan Partial Least Square (PLS) versi 3.0. Hasil penelitian menunjukkan bahwa Management Commitment berpengaruh positif dan signifikan terhadap Task Performance dan Safety Training berpengaruh positif dan tidak signifikan terhadap Task Performance.

Kata Kunci: Management commitment; safety training; task performance.

The influence of management commitment and safety training toward task performance

Abstract

This Study aimed to examine the effect of Management Commitment and Safety Training to Task Performance of PT. Davidi International in Balikpapan. Independent variabel in this study are the Management Commitment and Safety Training. The dependent variabel is Task Performance. This research was conducte on employees of PT. Davidi International in Balikpapan consisting of 81 respondents. Method data collection using the questionnaire. Data analysis using Partial Least Square (PLS) version 3.0. The results showed that management commitment is positive and significant effect towards Task Perfomance and Safety Training is positif and not significant effect towards Task Performance.

Keywords: Management commitment; safety training; task performance