

Pengaruh self efficacy, locus of control serta pemberdayaan terhadap kepuasan kerja

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Abstrak

Penelitian ini bertujuan untuk menganalisis pengaruh Self Efficacy, Locus Of Control serta Pemberdayaan terhadap Kepuasan Kerja dengan menggunakan analisis regresi linear berganda dengan 52 responden. Hasil pengujian hipotesis menunjukkan bahwa Self Efficacy, Locus Of Control serta Pemberdayaan berpengaruh positif dan signifikan terhadap Kepuasan Kerja. Selain itu R² menunjukkan bahwa 71,3% Kepuasan Kerja (Y) pada PT. Lati Tanjung Harapan di Berau dipengaruhi oleh Self Efficacy, Locus Of control dan Pemberdayaan, dan sisanya 28,7% dipengaruhi oleh variabel lain yang tidak termasuk dalam penilaian ini.

Kata Kunci: Self efficacy; locus of control; pemberdayaan; kepuasan kerja

The effect of self efficacy, locus of control as well as empowerment to its impact on job satisfaction

Abstract

This research aim to analyse The effect of Self Efficacy, Locus Of Control as well as Empowerment to its impact on Job satisfaction by using multiple linear regression analysis with 52 respondents. Result of hypothesis testing have shown that the Self Efficacy, Locus Of Control and Empowerment give positive and significant effect to Job Satisfaction. In additional R² have shown that 71,3% of Job Satisfaction (Y) on PT. Lati Tanjung Harapan in Berau, had impact by Self Efficacy, Locus Of Control and Empowerment and the remaining 28,3% is impacted by other variables that's not included in this research.

Keywords: Self efficacy; locus of control; empowerment; job satisfaction